

## St. Mary's College, Thrissur-680020

## **Code of Ethics Policy**

The Institution follows the policy of the CMC Education Society and has well stated Code of Conduct for Faculty, Ministerial staff and Students. Any change in code of conduct policy is done with the approval of College Council

Code of Conduct is displayed in the College website and at prominent places in the institution.

A handbook of Code of Conduct / Professional Ethics is given to all staff at the time of joining the institution.

Students handbook containing all institutional details are given to students during each academic year.

Discipline Committee monitors the Code of Conduct among the Students. Vice Principal, Superintendent and Faculty Advisors monitors the code of conduct of the staff.

Orientation is given to Faculty and Ministerial Staff during the beginning of each academic year on code of conduct and institutional ethics. All the faculty members are requested to attend the session. Through General staff meetings and College Council meetings, staff is given directives to maintain professional ethics.

Newly enrolled students and parents are given a session on rules and regulations of the Institution and the code of conduct for the students on the first day at college. An interaction session of class representatives and IQAC representatives is held twice a year wherein awareness classes are organized

Awareness sessions are given to parents during the PTA general body and department level PTA Meeting. PTA Executive Committee members are provided with PTA Handbook

Faculty is directed to orient the students time to time and look into the grievance of students if any. Class tutors need to ensure that students are well oriented and follow the code of conduct.

Management arranges professional ethics classes for newly appointed permanent faculty. Every academic year, newly appointed Asst. Professors on contract are provided with orientation sessions by the College.

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